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Dr. Jiafang Lu is Assistant Professor at the Asia Pacific Centre for Leadership and Change. She has a strong background in Applied Psychology. She worked at Hong Kong Cooperative Learning Center for

a year and published studies on leadership and teamwork training. Before joining Hong Kong Institute of Education, she taught psychology and methodology courses at Lingnan University for four years. Her current research projects include one evaluating the instructional effectiveness of simulation-centered teaching/training, and another one comparing decision-making styles of leaders during change across educational, commercial and public sectors. She enjoys identifying the effects of contextual factors on organizational behavior and explaining why.